



Reach Up and PSE Leavers in 2003: Administrative Data Outcome Measures

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Black-Plumeau Consulting, LLC
PUBLIC POLICY RESEARCH & ANALYSIS

Executive Summary

The Economic Services Division of the Vermont Department for Children and Families (DCF) contracted with Black-Plumeau Consulting, LLC to conduct a study of the 4,007 households that left the Reach Up or Post-Secondary Education (PSE) programs during 2003.¹ The study answered the following questions about the experiences of these households in the year after leaving welfare:

- How many of the families stayed off welfare?
- How successful were families in finding employment and how much were families earning?
- To what extent did families utilize Medicaid and Food Stamp services?
- Were the experiences of PSE households different from Reach Up households?

Highlights of the Findings

Staying off Welfare

- Two-thirds (66%) of the 2003 leaver households did not return to the Reach Up or PSE programs during the year after exit.

Employment and Earned Income²

- Three-quarters (75%) of the households had some earnings during the year after exit. Almost all of these households had earnings of at least \$500; ten percent had earnings above \$20,000.
- The median annual household earnings for all leaver households with earned income was \$9,100. Households with earnings in each of the four quarters after leaving had median annual earnings of \$14,500.
- Compared with all leaver households, those that did not return to Reach Up or PSE during the year after leaving had higher median annual household earnings (\$11,500 vs. \$9,100).

¹ Households that did not return to either the Reach Up or PSE programs during the two months after leaving were included in the study.

² The wage data are exclusively from the Vermont Department of Labor and thus cover only unemployment insured wages reported by Vermont employers. For this reason, leavers who had earnings from self-employment, work outside of Vermont, or work “under-the-table”, are not included in the employment results described here.

- Compared with single-parent households, two-parent households (about 25% of the all households in the study) had a higher percentage of families with some earnings during the year after leaving (89% vs. 71%) and higher median earnings during the year (\$12,100 vs. \$7,900).

Use of Medicaid and Food Stamps

- At some point during the year after leaving, almost all of the leaver households (95%) participated in Vermont's Medicaid program; a somewhat smaller portion (83%) participated in the state's Food Stamp program.

PSE Program Leavers

- Compared to households with comparable family types who left Reach Up, PSE households had higher median earnings (\$12,283 vs. \$7,855), a lower rate of return to the Reach Up or PSE programs (7% returning vs. 34%), and lower rates of participation in Vermont's Medicaid (85% vs. 94%) and Food Stamp (58% vs. 82%) programs during the year after leaving.³

³ Since almost all of the leavers who participated in PSE were single-parents, the PSE leavers are compared with single-parent leavers that did not participate in PSE.

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Methodology

In November 2005, Black-Plumeau Consulting, LLC completed a study of administrative data on households that left Vermont's Reach Up or PSE programs for the Economic Services Division of Vermont's Department for Children and Families. The study's results were summarized in a series of outcome measure tables relating to employment, recidivism and receipt of Medicaid and Food Stamps during the year after leaving Reach Up or PSE. Although it has been tailored to Vermont's programs, the general framework for these outcome measures was developed initially by HHS' Office of the Assistant Secretary for Planning and Evaluation (ASPE). Black-Plumeau Consulting, LLC conducted this study with a department working group consisting of Robert McIntyre, Fred DiCesare, Paula Gottwik and Stella Bukanc.

Cases Included in the Study

The study included Reach Up and PSE cases that closed in 2003 and stayed off assistance through both programs for at least two consecutive months after closing. Each case was assigned an "exit month." The exit month indicates the first month during 2003 that the case received assistance through the Reach Up or PSE programs that was followed by two consecutive months in which it did not receive assistance through either program. Each case was also assigned an "exit quarter" (the calendar quarter containing the exit month) because the employment data used in this study are available only in quarterly increments.

Only cases with at least one "eligible" adult during the exit month (whose needs were included in the grant) were included in the study. A family's composition and status during the exit month determined whether it was included and its assignment to a household type group. Based on these criteria, 4,007 cases were included in the study, as shown below:

Cases Included

Household Type	Reach Up	PSE	Total
One Adult	2,844	80	2,924
2 Eligible Adults	952	3	955
2 Adults, But 1 Ineligible	123	5	128
Total	3,919	88	4,007

All outcome measures were calculated at the household level. This means that measures relating to employment refer to the employment and earnings of all adults in the household. Similarly, the measures relating to recidivism and use of other programs are based primarily on whether a case (as identified by the case ID number) received assistance during subsequent months.

The outcome measure tables are organized by topic, household composition, and by whether the family was participating in Reach Up or PSE. Some measures included in these tables pertain

specifically to households that do not return to Reach Up or PSE during the 12 months after the exit month. These households are referred to as “continuous leavers.”

Data Sources

The employment measures shown in the tables are based exclusively on quarterly data submitted to the Vermont Department of Labor by employers subject to unemployment compensation laws. Consequently, certain types of employment, such as self-employment, employment outside of Vermont and "under-the-table" employment arrangements are not represented by the data. Since some leavers in the study group probably held these kinds of jobs, the actual employment rate and level of earnings of the study group is probably somewhat higher than the employment outcome measures generated by this study.

All other data used in the study was obtained from the monthly extracts for the Reach Up, PSE, Food Stamp and Medicaid programs provided by the Vermont Department for Children and Families, Economic Services Division (ESD). Outcome measures indicating whether a case received some type of welfare assistance are based on the case's presence in the ESD monthly Reach Up and PSE extracts. Measures relating to the use of other programs are based on the case's presence in the ESD monthly Medicaid and Food Stamp extracts. As with the employment data, the ESD data do not cover cases that move out of Vermont. Since it is likely that some households moved to other states after leaving the Reach Up or PSE programs, the percentage of leavers using welfare, food stamp, and Medicaid programs may actually be higher than indicated in the outcome measure tables.

Time Periods Covered By Outcome Measures

Because the cases included in the study have exit months ranging from January to December 2003, each case's experiences have been converted from calendar time periods into standard time periods relating to the exit month. This enables the data for each case to be aggregated with data for the other cases in the study group, even though they may have different exit months.

Each outcome measure is calculated for seven different time periods. First, the outcome measure is calculated on the basis of the experiences of the leaver household study group during the entire year after the exit month and quarter. In addition, the measures related to recidivism and other program use are calculated as of the 3rd month before the exit month, the exit month, the 3rd month after the exit month, the 6th month after the exit month, the 9th month after the exit month, and the 12th month after the exit month. Because the employment data are available only in quarterly increments, the measures related to employment are calculated for the quarter before the exit quarter, the exit quarter, the 1st quarter after the exit quarter, the 2nd quarter after the exit quarter, the 3rd quarter after the exit quarter, and the 4th quarter after the exit quarter.

The following table shows the time periods of the data used to generate outcome measures for a sample case with an exit month of February 2003:

Example of Standardized Time Periods for a Case Leaving Welfare in February 2003

Topic	Standardized Time Period	Calendar Time Period
Recidivism & Other Program Benefits	Year After Exit Month	March 2003-February 2004
	3 rd Month Before Exit Month	November 2002
	Exit Month	February 2003
	3 rd Month After Exit Month	May 2003
	6 th Month After Exit Month	August 2003
	9 th Month After Exit Month	November 2003
	12 th Month After Exit Month	February 2004
Employment	Year After Exit Quarter	April 2003-March 2004
	Quarter Before Exit Quarter	October-December 2002
	Exit Quarter	January-March 2003
	Quarter After Exit Quarter	April-June 2003
	2 nd Quarter After Exit Quarter	July-September 2003
	3 rd Quarter After Exit Quarter	October-December 2003
	4 th Quarter After Exit Quarter	January-March 2004

All Leaver Households Employment Outcome Measures

Outcomes During the Year After the Exit Quarter	
All Leaver Households (Continuous and Returning Leavers):	
Employment Rate (% of households with any earnings during year)	75%
Mean Annual Household Earnings (among those with earnings)	\$10,707
Median Annual Household Earnings (among those with earnings)	\$ 9,061
Households With At Least One Adult Employed in All 4 Quarters After the Exit Quarter (%)	38%
Mean Annual Earnings of Those With Earnings in All 4 Quarters	\$15,960
Median Annual Earnings of Those With Earnings in All 4 Quarters	\$14,522
Households with Earnings >= \$500 In Any Quarter	71%
Continuous Leaver Households:	
Employment Rate (% of households with any earnings during year)	72%
Mean Annual Household Earnings (among those with earnings)	\$12,740
Median Annual Household Earnings (among those with earnings)	\$11,513
Households With At Least One Adult Employed in All 4 Quarters After the Exit Quarter (%)	42%
Mean Annual Earnings of Those With Earnings in All 4 Quarters	\$17,395
Median Annual Earnings of Those With Earnings in All 4 Quarters	\$15,789
Households with Earnings >= \$500 In Any Quarter	69%

Quarterly Outcomes	1st Qtr before Exit Qtr	Exit Qtr	1st Qtr after Exit Qtr	2nd Qtr after Exit Qtr	3rd Qtr after Exit Qtr	4th Qtr after Exit Qtr
All Leaver Households (Continuous and Returning Leavers):						
Employment Rate (% of households with any earnings during quarter)	49%	60%	59%	58%	57%	57%
Mean Quarterly Household Earnings (among those with earnings)	\$ 2,192	\$ 2,590	\$3,355	\$3,441	\$3,620	\$3,361
Median Quarterly Household Earnings (among those with earnings)	\$ 1,670	\$ 2,322	\$3,040	\$3,065	\$3,159	\$3,073
Mean Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$1,628	\$2,615	\$3,810	\$4,003	\$4,224	\$3,923
Median Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$945	\$2,466	\$3,452	\$3,612	\$3,725	\$3,677
Households with Quarterly Earnings >= \$500	40%	54%	54%	52%	51%	51%
Continuous Leaver Households:						
Employment Rate (% of households with any earnings during quarter)	48%	58%	58%	59%	58%	57%
Mean Quarterly Household Earnings (among those with earnings)	\$2,337	\$2,699	\$3,685	\$3,939	\$4,160	\$4,006
Median Quarterly Household Earnings (among those with earnings)	\$1,788	\$2,426	\$3,373	\$3,650	\$3,718	\$3,723
Mean Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$1,721	\$2,668	\$4,013	\$4,389	\$4,693	\$4,301
Median Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$978	\$2,546	\$3,665	\$3,954	\$4,103	\$4,030
Households with Quarterly Earnings >= \$500	39%	53%	53%	55%	54%	54%

Data Source: Vermont Dept. of Employment & Training (U.I. Covered Employment & Wages data) and Vermont Dept. for Children & Families, Economic Services Division.

	Number of Cases	As % of Total
Continuous Leavers	2,629	66%
Other Leavers	1,378	34%
Total	4,007	100%

PSE Leaver Households Employment Outcome Measures

Outcomes During the Year After the Exit Quarter	
All Leaver Households (Continuous and Returning Leavers):	
Employment Rate (% of households with any earnings during year)	69%
Mean Annual Household Earnings (among those with earnings)	\$ 14,291
Median Annual Household Earnings (among those with earnings)	\$ 12,283
Households With At Least One Adult Employed in All 4 Quarters After the Exit Quarter (%)	46%
Mean Annual Earnings of Those With Earnings in All 4 Quarters	\$ 19,471
Median Annual Earnings of Those With Earnings in All 4 Quarters	\$ 20,116
Households with Earnings >= \$500 In Any Quarter	67%
Continuous Leaver Households:	
Employment Rate (% of households with any earnings during year)	70%
Mean Annual Household Earnings (among those with earnings)	\$ 14,114
Median Annual Household Earnings (among those with earnings)	\$ 11,595
Households With At Least One Adult Employed in All 4 Quarters After the Exit Quarter (%)	45%
Mean Annual Earnings of Those With Earnings in All 4 Quarters	\$ 19,257
Median Annual Earnings of Those With Earnings in All 4 Quarters	\$ 19,987
Households with Earnings >= \$500 In Any Quarter	67%

Quarterly Outcomes	1st Qtr before Exit Qtr	Exit Qtr	1st Qtr after Exit Qtr	2nd Qtr after Exit Qtr	3rd Qtr after Exit Qtr	4th Qtr after Exit Qtr
All Leaver Households (Continuous and Returning Leavers):						
Employment Rate (% of households with any earnings during quarter)	50%	59%	58%	59%	58%	58%
Mean Quarterly Household Earnings (among those with earnings)	\$ 1,933	\$ 2,817	\$ 4,095	\$ 3,898	\$ 4,287	\$ 4,737
Median Quarterly Household Earnings (among those with earnings)	\$ 1,851	\$ 2,329	\$ 4,070	\$ 3,406	\$ 4,339	\$ 4,918
Mean Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$ 1,517	\$ 3,063	\$ 4,713	\$ 4,606	\$ 4,992	\$ 5,160
Median Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$ 1,339	\$ 2,551	\$ 4,677	\$ 4,953	\$ 4,993	\$ 5,355
Households with Quarterly Earnings >= \$500	35%	55%	55%	55%	53%	58%
Continuous Leaver Households:						
Employment Rate (% of households with any earnings during quarter)	50%	60%	59%	60%	59%	57%
Mean Quarterly Household Earnings (among those with earnings)	\$ 1,880	\$ 2,766	\$ 4,128	\$ 3,863	\$ 4,108	\$ 4,679
Median Quarterly Household Earnings (among those with earnings)	\$ 1,823	\$ 2,308	\$ 4,052	\$ 3,132	\$ 3,898	\$ 4,852
Mean Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$ 1,425	\$ 3,016	\$ 4,806	\$ 4,618	\$ 4,816	\$ 5,016
Median Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$ 437	\$ 2,523	\$ 4,629	\$ 4,964	\$ 4,981	\$ 5,185
Households with Quarterly Earnings >= \$500	34%	55%	56%	55%	54%	57%

Data Source: Vermont Dept. of Employment & Training (U.I. Covered Employment & Wages data) and Vermont Dept. for Children & Families, Economic Services Division.

	Number of Cases	As % of Total
Continuous Leavers	82	93%
Other Leavers	6	7%
Total	88	100%

Reach Up Leaver Households Employment Outcome Measures

Outcomes During the Year After the Exit Quarter	
All Leaver Households (Continuous and Returning Leavers):	
Employment Rate (% of households with any earnings during year)	75%
Mean Annual Household Earnings (among those with earnings)	\$ 10,633
Median Annual Household Earnings (among those with earnings)	\$ 9,020
Households With At Least One Adult Employed in All 4 Quarters After the Exit Quarter (%)	38%
Mean Annual Earnings of Those With Earnings in All 4 Quarters	\$ 15,865
Median Annual Earnings of Those With Earnings in All 4 Quarters	\$ 14,433
Households with Earnings >= \$500 In Any Quarter	71%
Continuous Leaver Households:	
Employment Rate (% of households with any earnings during year)	72%
Mean Annual Household Earnings (among those with earnings)	\$ 12,697
Median Annual Household Earnings (among those with earnings)	\$ 11,485
Households With At Least One Adult Employed in All 4 Quarters After the Exit Quarter (%)	42%
Mean Annual Earnings of Those With Earnings in All 4 Quarters	\$ 17,330
Median Annual Earnings of Those With Earnings in All 4 Quarters	\$ 15,768
Households with Earnings >= \$500 In Any Quarter	69%

Quarterly Outcomes	1st Qtr before Exit Qtr	Exit Qtr	1st Qtr after Exit Qtr	2nd Qtr after Exit Qtr	3rd Qtr after Exit Qtr	4th Qtr after Exit Qtr
All Leaver Households (Continuous and Returning Leavers):						
Employment Rate (% of households with any earnings during quarter)	49%	60%	59%	58%	57%	57%
Mean Quarterly Household Earnings (among those with earnings)	\$ 2,198	\$ 2,585	\$3,339	\$3,430	\$3,604	\$3,329
Median Quarterly Household Earnings (among those with earnings)	\$ 1,663	\$ 2,322	\$3,021	\$3,063	\$3,144	\$3,039
Mean Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$1,631	\$2,603	\$3,785	\$3,987	\$4,203	\$3,889
Median Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$943	\$2,465	\$3,425	\$3,596	\$3,706	\$3,654
Households with Quarterly Earnings >= \$500	40%	54%	54%	52%	51%	51%
Continuous Leaver Households:						
Employment Rate (% of households with any earnings during quarter)	48%	58%	58%	59%	58%	57%
Mean Quarterly Household Earnings (among those with earnings)	\$2,352	\$2,697	\$3,670	\$3,942	\$4,162	\$3,983
Median Quarterly Household Earnings (among those with earnings)	\$1,780	\$2,429	\$3,350	\$3,651	\$3,718	\$3,700
Mean Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$1,731	\$2,656	\$3,985	\$4,381	\$4,688	\$4,275
Median Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$984	\$2,546	\$3,643	\$3,939	\$4,091	\$4,008
Households with Quarterly Earnings >= \$500	40%	52%	53%	55%	55%	54%

Data Source: Vermont Dept. of Employment & Training (U.I. Covered Employment & Wages data) and Vermont Dept. for Children & Families, Economic Services Division.

	Number of Cases	As % of Total
Continuous Leavers	2,547	65%
Other Leavers	1,372	35%
Total	3,919	100%

Single-Adult Households Employment Outcome Measures

Outcomes During the Year After the Exit Quarter	
All Leaver Households (Continuous and Returning Leavers):	
Employment Rate (% of households with any earnings during year)	71%
Mean Annual Household Earnings (among those with earnings)	\$ 9,505
Median Annual Household Earnings (among those with earnings)	\$ 7,934
Households With At Least One Adult Employed in All 4 Quarters After the Exit Quarter (%)	36%
Mean Annual Earnings of Those With Earnings in All 4 Quarters	\$ 14,394
Median Annual Earnings of Those With Earnings in All 4 Quarters	\$ 13,546
Households with Earnings >= \$500 In Any Quarter	67%
Continuous Leaver Households:	
Employment Rate (% of households with any earnings during year)	68%
Mean Annual Household Earnings (among those with earnings)	\$ 11,437
Median Annual Household Earnings (among those with earnings)	\$ 10,472
Households With At Least One Adult Employed in All 4 Quarters After the Exit Quarter (%)	41%
Mean Annual Earnings of Those With Earnings in All 4 Quarters	\$ 15,619
Median Annual Earnings of Those With Earnings in All 4 Quarters	\$ 14,766
Households with Earnings >= \$500 In Any Quarter	65%

Quarterly Outcomes	1 st Qtr before Exit Qtr	Exit Qtr	1st Qtr after Exit Qtr	2nd Qtr after Exit Qtr	3rd Qtr after Exit Qtr	4th Qtr after Exit Qtr
All Leaver Households (Continuous and Returning Leavers):						
Employment Rate (% of households with any earnings during quarter)	45%	56%	56%	55%	53%	53%
Mean Quarterly Household Earnings (among those with earnings)	\$ 1,838	\$ 2,324	\$2,991	\$3,022	\$3,204	\$3,210
Median Quarterly Household Earnings (among those with earnings)	\$ 1,391	\$ 2,082	\$2,835	\$2,831	\$2,883	\$2,977
Mean Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$1,224	\$2,313	\$3,387	\$3,565	\$3,811	\$3,631
Median Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$595	\$2,237	\$3,196	\$3,334	\$3,490	\$3,536
Households with Quarterly Earnings >= \$500	35%	50%	50%	50%	47%	48%
Continuous Leaver Households:						
Employment Rate (% of households with any earnings during quarter)	43%	54%	55%	56%	56%	54%
Mean Quarterly Household Earnings (among those with earnings)	\$1,877	\$2,401	\$3,245	\$3,475	\$3,651	\$3,666
Median Quarterly Household Earnings (among those with earnings)	\$1,484	\$2,198	\$3,101	\$3,285	\$3,404	\$3,552
Mean Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$1,272	\$2,334	\$3,550	\$3,929	\$4,168	\$3,972
Median Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$622	\$2,300	\$3,356	\$3,707	\$3,821	\$3,913
Households with Quarterly Earnings >= \$500	34%	49%	50%	52%	51%	51%

Data Source: Vermont Dept. of Employment & Training (U.I. Covered Employment & Wages data) and Vermont Dept. for Children & Families, Economic Services Division.

	Number of Cases	As % of Total
Continuous Leavers	1,942	66%
Other Leavers	982	34%
Total	2,924	100%

2 Eligible Adult Households Employment Outcome Measures

Outcomes During the Year After the Exit Quarter	
All Leaver Households (Continuous and Returning Leavers):	
Employment Rate (% of households with any earnings during year)	89%
Mean Annual Household Earnings (among those with earnings)	\$ 13,735
Median Annual Household Earnings (among those with earnings)	\$ 12,068
Households With At Least One Adult Employed in All 4 Quarters After the Exit Quarter (%)	45%
Mean Annual Earnings of Those With Earnings in All 4 Quarters	\$ 19,836
Median Annual Earnings of Those With Earnings in All 4 Quarters	\$ 17,789
Households with Earnings >= \$500 In Any Quarter	85%
Continuous Leaver Households:	
Employment Rate (% of households with any earnings during year)	88%
Mean Annual Household Earnings (among those with earnings)	\$ 16,110
Median Annual Household Earnings (among those with earnings)	\$ 14,552
Households With At Least One Adult Employed in All 4 Quarters After the Exit Quarter (%)	49%
Mean Annual Earnings of Those With Earnings in All 4 Quarters	\$ 22,201
Median Annual Earnings of Those With Earnings in All 4 Quarters	\$ 20,108
Households with Earnings >= \$500 In Any Quarter	85%

Quarterly Outcomes	1st Qtr before Exit Qtr	Exit Qtr	1st Qtr after Exit Qtr	2nd Qtr after Exit Qtr	3rd Qtr after Exit Qtr	4th Qtr after Exit Qtr
All Leaver Households (Continuous and Returning Leavers):						
Employment Rate (% of households with any earnings during quarter)	64%	71%	71%	68%	70%	71%
Mean Quarterly Household Earnings (among those with earnings)	\$ 2,974	\$ 3,227	\$ 4,235	\$ 4,527	\$ 4,626	\$ 3,755
Median Quarterly Household Earnings (among those with earnings)	\$ 2,471	\$ 2,948	\$ 3,893	\$ 4,065	\$ 4,025	\$ 3,438
Mean Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$2,576	\$3,353	\$4,838	\$5,107	\$5,257	\$4,633
Median Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$1,968	\$3,115	\$4,343	\$4,509	\$4,539	\$4,100
Households with Quarterly Earnings >= \$500	56%	66%	65%	63%	65%	63%
Continuous Leaver Households:						
Employment Rate (% of households with any earnings during quarter)	67%	72%	71%	68%	71%	71%
Mean Quarterly Household Earnings (among those with earnings)	\$3,307	\$3,392	\$4,779	\$5,241	\$5,471	\$4,856
Median Quarterly Household Earnings (among those with earnings)	\$2,625	\$3,100	\$4,340	\$4,824	\$4,977	\$4,183
Mean Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$2,891	\$3,537	\$5,262	\$5,665	\$6,130	\$5,144
Median Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$2,432	\$3,247	\$4,676	\$5,077	\$5,913	\$4,540
Households with Quarterly Earnings >= \$500	59%	67%	67%	64%	68%	66%

Data Source: Vermont Dept. of Employment & Training (U.I. Covered Employment & Wages data) and Vermont Dept. for Children & Families, Economic Services Division.

	Number of Cases	As % of Total
Continuous Leavers	592	62%
Other Leavers	363	38%
Total	955	100%

Households With 1 Eligible and 1 Ineligible Adult Employment Outcome Measures

Outcomes During the Year After the Exit Quarter	
All Leaver Households (Continuous and Returning Leavers):	
Employment Rate (% of households with any earnings during year)	60%
Mean Annual Household Earnings (among those with earnings)	\$ 9,749
Median Annual Household Earnings (among those with earnings)	\$ 9,716
Households With At Least One Adult Employed in All 4 Quarters After the Exit Quarter (%)	27%
Mean Annual Earnings of Those With Earnings in All 4 Quarters	\$ 14,972
Median Annual Earnings of Those With Earnings in All 4 Quarters	\$ 12,220
Households with Earnings >= \$500 In Any Quarter	56%
Continuous Leaver Households:	
Employment Rate (% of households with any earnings during year)	54%
Mean Annual Household Earnings (among those with earnings)	\$ 11,550
Median Annual Household Earnings (among those with earnings)	\$ 11,579
Households With At Least One Adult Employed in All 4 Quarters After the Exit Quarter (%)	26%
Mean Annual Earnings of Those With Earnings in All 4 Quarters	\$ 17,235
Median Annual Earnings of Those With Earnings in All 4 Quarters	\$ 14,576
Households with Earnings >= \$500 In Any Quarter	50%

Quarterly Outcomes	1st Qtr before Exit Qtr	Exit Qtr	1st Qtr after Exit Qtr	2nd Qtr after Exit Qtr	3rd Qtr after Exit Qtr	4th Qtr after Exit Qtr
All Leaver Households (Continuous and Returning Leavers):						
Employment Rate (% of households with any earnings during quarter)	42%	48%	48%	48%	48%	41%
Mean Quarterly Household Earnings (among those with earnings)	\$ 1,912	\$ 2,664	\$3,343	\$3,011	\$3,288	\$2,766
Median Quarterly Household Earnings (among those with earnings)	\$ 1,615	\$ 2,588	\$3,195	\$2,731	\$2,856	\$2,227
Mean Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$2,023	\$2,542	\$3,769	\$3,472	\$3,816	\$3,915
Median Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$1,711	\$2,612	\$3,289	\$3,088	\$3,305	\$3,302
Households with Quarterly Earnings >= \$500	34%	45%	45%	42%	41%	33%
Continuous Leaver Households:						
Employment Rate (% of households with any earnings during quarter)	39%	43%	42%	44%	43%	37%
Mean Quarterly Household Earnings (among those with earnings)	\$2,119	\$3,083	\$3,779	\$3,466	\$4,025	\$4,075
Median Quarterly Household Earnings (among those with earnings)	\$1,619	\$2,971	\$3,300	\$3,394	\$3,721	\$3,386
Mean Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$2,205	\$3,056	\$4,045	\$3,947	\$4,423	\$4,821
Median Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$1,681	\$2,998	\$3,497	\$3,543	\$3,855	\$4,132
Households with Quarterly Earnings >= \$500	32%	40%	40%	39%	38%	33%

Data Source: Vermont Dept. of Employment & Training (U.I. Covered Employment & Wages data) and Vermont Dept. for Children & Families, Economic Services Division.

	Number of Cases	As % of Total
Continuous Leavers	95	74%
Other Leavers	33	26%
Total	128	100%

Reach Up Leavers - Single Adult Households Employment Outcome Measures

Outcomes During the Year After the Exit Quarter	
All Leaver Households (Continuous and Returning Leavers):	
Employment Rate (% of households with any earnings during year)	71%
Mean Annual Household Earnings (among those with earnings)	\$ 9,396
Median Annual Household Earnings (among those with earnings)	\$ 7,855
Households With At Least One Adult Employed in All 4 Quarters After the Exit Quarter (%)	36%
Mean Annual Earnings of Those With Earnings in All 4 Quarters	\$ 14,237
Median Annual Earnings of Those With Earnings in All 4 Quarters	\$ 13,482
Households with Earnings >= \$500 In Any Quarter	67%
Continuous Leaver Households:	
Employment Rate (% of households with any earnings during year)	68%
Mean Annual Household Earnings (among those with earnings)	\$ 11,342
Median Annual Household Earnings (among those with earnings)	\$ 10,465
Households With At Least One Adult Employed in All 4 Quarters After the Exit Quarter (%)	40%
Mean Annual Earnings of Those With Earnings in All 4 Quarters	\$ 15,469
Median Annual Earnings of Those With Earnings in All 4 Quarters	\$ 14,608
Households with Earnings >= \$500 In Any Quarter	65%

Quarterly Outcomes	1st Qtr before Exit Qtr	Exit Qtr	1st Qtr after Exit Qtr	2nd Qtr after Exit Qtr	3rd Qtr after Exit Qtr	4th Qtr after Exit Qtr
All Leaver Households (Continuous and Returning Leavers):						
Employment Rate (% of households with any earnings during quarter)	45%	56%	56%	55%	53%	53%
Mean Quarterly Household Earnings (among those with earnings)	\$ 1,844	\$ 2,313	\$2,958	\$2,998	\$3,179	\$3,210
Median Quarterly Household Earnings (among those with earnings)	\$ 1,386	\$ 2,079	\$2,822	\$2,813	\$2,863	\$2,940
Mean Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$1,222	\$2,295	\$3,339	\$3,530	\$3,779	\$3,588
Median Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$600	\$2,221	\$3,139	\$3,322	\$3,480	\$3,489
Households with Quarterly Earnings >= \$500	35%	50%	50%	50%	47%	48%
Continuous Leaver Households:						
Employment Rate (% of households with any earnings during quarter)	43%	54%	55%	56%	55%	54%
Mean Quarterly Household Earnings (among those with earnings)	\$1,889	\$2,389	\$3,208	\$3,458	\$3,637	\$3,632
Median Quarterly Household Earnings (among those with earnings)	\$1,459	\$2,174	\$3,063	\$3,286	\$3,401	\$3,540
Mean Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$1,272	\$2,312	\$3,495	\$3,897	\$4,145	\$3,932
Median Quarterly Earnings of Those With Earnings in All 4 Quarters After Exit Quarter	\$638	\$2,288	\$3,307	\$3,681	\$3,807	\$3,873
Households with Quarterly Earnings >= \$500	34%	48%	50%	52%	51%	51%

Data Source: Vermont Dept. of Employment & Training (U.I. Covered Employment & Wages data) and Vermont Dept. for Children & Families, Economic Services Division.

	Number of Cases	As % of Total
Continuous Leavers	1,866	66%
Other Leavers	978	34%
Total	2,844	100%

All Leaver Households Recidivism & Other Program Benefits

Outcomes During the Year After the Exit Month	
Recidivism	
Received RU or PSE Assistance In Any Month (%)	34%
Other Program Benefits	
Any Household Member Participating in Medicaid in Any Month (%)	95%
Continuous Leavers With Any Member Participating in Medicaid in Any Month (%)	75%
Participating in Food Stamp Program In Any Month (%)	83%
Continuous Leavers Participating in Food Stamp Program In Any Month (%)	74%
Not receiving assistance through RU, PSE, Food Stamps or Medicaid In Any Month (%)	4%
No earnings and not receiving assistance through RU, PSE, Food Stamps or Medicaid in any Month (%)	3%

Monthly Outcomes	3 rd Month Before Exit Month	Exit Month	3 rd Month After Exit Month	6 th Month After Exit Month	9 th Month After Exit Month	12 th Month After Exit Month
Recidivism						
Received RU or PSE Assistance During the Month (%)	70%	100%	7%	17%	20%	21%
Entered RU or PSE, by month of entrance (% who received assistance in the subject month, but not in the prior month)	10%	4%	7%	4%	3%	3%
Other Program Benefits						
Any Household Member Participating in Medicaid (%)	94%	99%	85%	85%	83%	82%
Leaver Households Staying Off RU/PSE With Any Member Participating in Medicaid (%)*	N/A	N/A	84%	82%	78%	75%
Participating in Food Stamp Program (%)	73%	83%	49%	47%	47%	45%
Continuous Leavers Participating in Food Stamp Program (%)	71%	82%	43%	35%	32%	30%
Not receiving assistance through RU, PSE, Food Stamps or Medicaid Programs (%)	6%	0%	13%	15%	16%	17%
No earnings and not receiving assistance through RU, PSE, Food Stamps or Medicaid Programs (%)	3%	0%	9%	10%	11%	12%

Data Source: Vermont Department for Children & Families, Economic Services Division.

*"Leavers staying off RU/PSE" refers to those cases that stayed off through the 3rd (for the 3rd month measure), 6th (for the 6th month measure), 9th (for the 9th month measure), and 12th months (for the 12th month measure) after the Exit Month.

	Number of Cases	As % of Total
Continuous Leavers	2,629	66%
Other Leavers	1,378	34%
Total	4,007	100%

PSE Leaver Households Recidivism & Other Program Benefits

Outcomes During the Year After the Exit Month	
Recidivism	
Received RU or PSE Assistance In Any Month (%)	7%
Other Program Benefits	
Any Household Member Participating in Medicaid in Any Month (%)	85%
Continuous Leavers With Any Member Participating in Medicaid in Any Month (%)	70%
Participating in Food Stamp Program In Any Month (%)	58%
Continuous Leavers Participating in Food Stamp Program In Any Month (%)	56%
Not receiving assistance through RU, PSE, Food Stamps or Medicaid In Any Month (%)	13%
No earnings and not receiving assistance through RU, PSE, Food Stamps or Medicaid in any Month (%)	9%

Quarterly Outcomes	3rd Month Before Exit Month	Exit Month	3rd Month After Exit Month	6th Month After Exit Month	9th Month After Exit Month	12th Month After Exit Month
Recidivism						
Received RU or PSE Assistance During the Month (%)	90%	100%	1%	3%	5%	3%
Entered RU or PSE, by month of entrance (%) who received assistance in the subject month, but not in the prior month)	5%	3%	1%	1%	0%	1%
Other Program Benefits						
Any Household Member Participating in Medicaid (%)	99%	85%	74%	78%	76%	72%
Leaver Households Staying Off RU/PSE With Any Member Participating in Medicaid (%)*	N/A	N/A	74%	78%	75%	70%
Participating in Food Stamp Program (%)	77%	55%	30%	27%	27%	26%
Continuous Leavers Participating in Food Stamp Program (%)	79%	56%	31%	26%	26%	26%
Not receiving assistance through RU, PSE, Food Stamps or Medicaid Programs (%)	0%	0%	26%	22%	24%	28%
No earnings and not receiving assistance through RU, PSE, Food Stamps or Medicaid Programs (%)	0%	0%	15%	15%	17%	17%

Data Source: Vermont Department for Children & Families, Economic Services Division.

*"Leavers staying off RU/PSE" refers to those cases that stayed off through the 3rd (for the 3rd month measure), 6th (for the 6th month measure), 9th (for the 9th month measure), and 12th months (for the 12th month measure) after the Exit Month.

	Number of Cases	As % of Total
Continuous Leavers	82	93%
Other Leavers	6	7%
Total	88	100%

Reach Up Leaver Households Recidivism & Other Program Benefits

Outcomes During the Year After the Exit Month	
Recidivism	
Received RU or PSE Assistance In Any Month (%)	35%
Other Program Benefits	
Any Household Member Participating in Medicaid in Any Month (%)	95%
Continuous Leavers With Any Member Participating in Medicaid in Any Month (%)	76%
Participating in Food Stamp Program In Any Month (%)	83%
Continuous Leavers Participating in Food Stamp Program In Any Month (%)	75%
Not receiving assistance through RU, PSE, Food Stamps or Medicaid In Any Month (%)	3%
No earnings and not receiving assistance through RU, PSE, Food Stamps or Medicaid in any Month (%)	2%

Quarterly Outcomes	3rd Month Before Exit Month	Exit Month	3rd Month After Exit Month	6th Month After Exit Month	9th Month After Exit Month	12th Month After Exit Month
Recidivism						
Received RU or PSE Assistance During the Month (%)	70%	100%	7%	17%	20%	21%
Entered RU or PSE, by month of entrance (%) who received assistance in the subject month, but not in the prior month)	10%	4%	7%	4%	3%	3%
Other Program Benefits						
Any Household Member Participating in Medicaid (%)	94%	100%	86%	85%	83%	82%
Leaver Households Staying Off RU/PSE With Any Member Participating in Medicaid (%)*	N/A	N/A	85%	82%	78%	76%
Participating in Food Stamp Program (%)	73%	83%	50%	48%	47%	45%
Continuous Leavers Participating in Food Stamp Program (%)	71%	83%	43%	35%	32%	30%
Not receiving assistance through RU, PSE, Food Stamps or Medicaid Programs (%)	6%	0%	13%	14%	16%	17%
No earnings and not receiving assistance through RU, PSE, Food Stamps or Medicaid Programs (%)	3%	0%	9%	10%	11%	12%

Data Source: Vermont Department for Children & Families, Economic Services Division.

*"Leavers staying off RU/PSE" refers to those cases that stayed off through the 3rd (for the 3rd month measure), 6th (for the 6th month measure), 9th (for the 9th month measure), and 12th months (for the 12th month measure) after the Exit Month.

	Number of Cases	As % of Total
Continuous Leavers	2,547	65%
Other Leavers	1,372	35%
Total	3,919	100%

Single-Adult Households Recidivism & Other Program Benefits

Outcomes During the Year After the Exit Month	
Recidivism	
Received RU or PSE Assistance In Any Month (%)	34%
Other Program Benefits	
Any Household Member Participating in Medicaid in Any Month (%)	94%
Continuous Leavers With Any Member Participating in Medicaid in Any Month (%)	74%
Participating in Food Stamp Program In Any Month (%)	81%
Continuous Leavers Participating in Food Stamp Program In Any Month (%)	72%
Not receiving assistance through RU, PSE, Food Stamps or Medicaid In Any Month (%)	4%
No earnings and not receiving assistance through RU, PSE, Food Stamps or Medicaid in any Month (%)	3%

Quarterly Outcomes	3rd Month Before Exit Month	Exit Month	3rd Month After Exit Month	6th Month After Exit Month	9th Month After Exit Month	12th Month After Exit Month
Recidivism						
Received RU or PSE Assistance During the Month (%)	74%	100%	6%	17%	20%	21%
Entered RU or PSE, by month of entrance (%) who received assistance in the subject month, but not in the prior month)	11%	3%	6%	4%	3%	3%
Other Program Benefits						
Any Household Member Participating in Medicaid (%)	94%	99%	83%	84%	82%	81%
Leaver Households Staying Off RU/PSE With Any Member Participating in Medicaid (%)*	N/A	N/A	82%	80%	77%	74%
Participating in Food Stamp Program (%)	74%	82%	46%	45%	45%	42%
Continuous Leavers Participating in Food Stamp Program (%)	73%	82%	41%	33%	30%	27%
Not receiving assistance through RU, PSE, Food Stamps or Medicaid Programs (%)	5%	0%	15%	16%	17%	19%
No earnings and not receiving assistance through RU, PSE, Food Stamps or Medicaid Programs (%)	3%	0%	11%	11%	12%	13%

Data Source: Vermont Department for Children & Families, Economic Services Division.

*"Leavers staying off RU/PSE" refers to those cases that stayed off through the 3rd (for the 3rd month measure), 6th (for the 6th month measure), 9th (for the 9th month measure), and 12th months (for the 12th month measure) after the Exit Month.

	Number of Cases	As % of Total
Continuous Leavers	1,942	66%
Other Leavers	982	34%
Total	2,924	100%

2 Eligible Adult Households

Recidivism & Other Program Benefits

Outcomes During the Year After the Exit Month	
Recidivism	
Received RU or PSE Assistance In Any Month (%)	38%
Other Program Benefits	
Any Household Member Participating in Medicaid in Any Month (%)	97%
Continuous Leavers With Any Member Participating in Medicaid in Any Month (%)	79%
Participating in Food Stamp Program In Any Month (%)	88%
Continuous Leavers Participating in Food Stamp Program In Any Month (%)	82%
Not receiving assistance through RU, PSE, Food Stamps or Medicaid In Any Month (%)	2%
No earnings and not receiving assistance through RU, PSE, Food Stamps or Medicaid in any Month (%)	1%

Quarterly Outcomes	3rd Month Before Exit Month	Exit Month	3rd Month After Exit Month	6th Month After Exit Month	9th Month After Exit Month	12th Month After Exit Month
Recidivism						
Received RU or PSE Assistance During the Month (%)	57%	100%	8%	17%	20%	21%
Entered RU or PSE, by month of entrance (%) who received assistance in the subject month, but not in the prior month)	10%	6%	8%	4%	3%	3%
Other Program Benefits						
Any Household Member Participating in Medicaid (%)	92%	100%	91%	89%	86%	86%
Leaver Households Staying Off RU/PSE With Any Member Participating in Medicaid (%)*	N/A	N/A	90%	86%	81%	79%
Participating in Food Stamp Program (%)	69%	84%	59%	54%	53%	51%
Continuous Leavers Participating in Food Stamp Program (%)	64%	83%	50%	41%	38%	38%
Not receiving assistance through RU, PSE, Food Stamps or Medicaid Programs (%)	7%	0%	9%	11%	14%	14%
No earnings and not receiving assistance through RU, PSE, Food Stamps or Medicaid Programs (%)	4%	0%	6%	8%	8%	8%

Data Source: Vermont Department for Children & Families, Economic Services Division.

*"Leavers staying off RU/PSE" refers to those cases that stayed off through the 3rd (for the 3rd month measure), 6th (for the 6th month measure), 9th (for the 9th month measure), and 12th months (for the 12th month measure) after the Exit Month.

	Number of Cases	As % of Total
Continuous Leavers	592	62%
Other Leavers	363	38%
Total	955	100%

Households With 1 Eligible and 1 Ineligible Adult Recidivism & Other Program Benefits

Outcomes During the Year After the Exit Month	
Recidivism	
Received RU or PSE Assistance In Any Month (%)	26%
Other Program Benefits	
Any Household Member Participating in Medicaid in Any Month (%)	95%
Continuous Leavers With Any Member Participating in Medicaid in Any Month (%)	87%
Participating in Food Stamp Program In Any Month (%)	82%
Continuous Leavers Participating in Food Stamp Program In Any Month (%)	76%
Not receiving assistance through RU, PSE, Food Stamps or Medicaid In Any Month (%)	3%
No earnings and not receiving assistance through RU, PSE, Food Stamps or Medicaid in any Month (%)	3%

Quarterly Outcomes	3rd Month Before Exit Month	Exit Month	3rd Month After Exit Month	6th Month After Exit Month	9th Month After Exit Month	12th Month After Exit Month
Recidivism						
Received RU or PSE Assistance During the Month (%)	87%	100%	4%	12%	17%	19%
Entered RU or PSE, by month of entrance (%) who received assistance in the subject month, but not in the prior month)	5%	1%	4%	2%	4%	3%
Other Program Benefits						
Any Household Member Participating in Medicaid (%)	98%	100%	93%	92%	91%	91%
Leaver Households Staying Off RU/PSE With Any Member Participating in Medicaid (%)*	N/A	N/A	93%	91%	88%	87%
Participating in Food Stamp Program (%)	74%	83%	45%	48%	45%	44%
Continuous Leavers Participating in Food Stamp Program (%)	75%	82%	40%	38%	35%	31%
Not receiving assistance through RU, PSE, Food Stamps or Medicaid Programs (%)	2%	0%	6%	8%	9%	9%
No earnings and not receiving assistance through RU, PSE, Food Stamps or Medicaid Programs (%)	1%	0%	6%	8%	9%	8%

Data Source: Vermont Department for Children & Families, Economic Services Division.

*"Leavers staying off RU/PSE" refers to those cases that stayed off through the 3rd (for the 3rd month measure), 6th (for the 6th month measure), 9th (for the 9th month measure), and 12th months (for the 12th month measure) after the Exit Month.

	Number of Cases	As % of Total
Continuous Leavers	95	74%
Other Leavers	33	26%
Total	128	100%

Reach Up Leavers - Single Adult Households**Recidivism & Other Program Benefits**

Outcomes During the Year After the Exit Month	
Recidivism	
Received RU or PSE Assistance In Any Month (%)	34%
Other Program Benefits	
Any Household Member Participating in Medicaid in Any Month (%)	94%
Continuous Leavers With Any Member Participating in Medicaid in Any Month (%)	74%
Participating in Food Stamp Program In Any Month (%)	82%
Continuous Leavers Participating in Food Stamp Program In Any Month (%)	73%
Not receiving assistance through RU, PSE, Food Stamps or Medicaid In Any Month (%)	4%
No earnings and not receiving assistance through RU, PSE, Food Stamps or Medicaid in any Month (%)	3%

Quarterly Outcomes	3rd Month Before Exit Month	Exit Month	3rd Month After Exit Month	6th Month After Exit Month	9th Month After Exit Month	12th Month After Exit Month
Recidivism						
Received RU or PSE Assistance During the Month (%)	73%	100%	6%	18%	20%	21%
Entered RU or PSE, by month of entrance (%) who received assistance in the subject month, but not in the prior month)	11%	3%	6%	4%	3%	3%
Other Program Benefits						
Any Household Member Participating in Medicaid (%)	94%	100%	84%	84%	82%	81%
Leaver Households Staying Off RU/PSE With Any Member Participating in Medicaid (%)*	N/A	N/A	82%	80%	77%	74%
Participating in Food Stamp Program (%)	74%	83%	47%	46%	45%	43%
Continuous Leavers Participating in Food Stamp Program (%)	73%	83%	41%	33%	30%	28%
Not receiving assistance through RU, PSE, Food Stamps or Medicaid Programs (%)	5%	0%	15%	16%	17%	19%
No earnings and not receiving assistance through RU, PSE, Food Stamps or Medicaid Programs (%)	4%	0%	11%	11%	12%	13%

Data Source: Vermont Department for Children & Families, Economic Services Division.

*"Leavers staying off RU/PSE" refers to those cases that stayed off through the 3rd (for the 3rd month measure), 6th (for the 6th month measure), 9th (for the 9th month measure), and 12th months (for the 12th month measure) after the Exit Month.

	Number of Cases	As % of Total
Continuous Leavers	1,866	66%
Other Leavers	978	34%
Total	2,844	100%